



Gadsden Fabrication, Inc.

625 Industrial Blvd.
Gadsden, Alabama 35903

February 21, 2018

Hello Charles,

Prior to yours and Michael's team's enrollment, I know there was much skepticism about the interest of our employees to spend money on these important benefits. However, you and your team made a great effort in educating our employees and making this campaign to have 'best in class' benefits a tremendous success for our company, as well as our employees. We have had so many express their gratitude for the offerings!

Thanks for going above and beyond, and we certainly look forward to working with you, Michael and your SafeBridge Benefits team in the future!

All the best to you,

A handwritten signature in blue ink that reads "Joe Dismuke". The signature is fluid and cursive, with a large loop at the end of the name.

Joe Dismuke

General Manager

Gadsden Fabrication Inc.

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